

HENLEY PARISH COUNCIL

EQUALITY POLICY

Document Control		
Adopted date:	6 March 2023	Minute ref: 060323/59
Next review date:	March 2024	

Henley Parish Council (HPC) is committed to creating and sustaining a positive and supportive working environment for our staff, volunteers and residents.

We aspire that staff are equally valued and respected, and residents are encouraged to contact and liaise with the Parish Council.

As a provider of employment and information, we value the diversity of our staff and residents.

HPC are committed to providing a fair, equitable and mutually supportive communication and working environment for our residents and staff.

Commitment to equality and diversity

HPC believe that excellence will be achieved through recognising the value of every individual; we aim to create an environment that respects the diversity of staff and residents, enabling them to achieve their full potential, contribute fully and derive maximum benefit and enjoyment from their involvement within the Parish. HPC acknowledge the following basic rights for all members and prospective members of our community:

- to be treated with respect and dignity
- to be treated fairly with regard to all procedures, assessments and choices and
- to be encouraged to reach one's full potential

These rights carry responsibilities and HPC require all members of our community to recognise these rights and act in accordance with them.

In addition, HPC will comply with all relevant legislation and good practice; no individual will be unjustly discriminated against because of age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion and belief, sex and sexual orientation.